

ACADEMIC SENATE AGENDA

NOVEMBER 5, 2024

RANCHO CAMPUS, BERZ EXCELLENCE BUILDING, ARDON ALGER CONFERENCE ROOM, BEB-204

CHINO CAMPUS, CONFERENCE ROOM, CHMB 102

FONTANA CAMPUS, CONFERENCE ROOM, FNAC 119

Nicole DeRose	President	2023-2025
Elizabeth “Liz” Encarnacion	Vice-President/President-Elect	2024-2025
Robin Witt	Secretary/Treasurer	2024-2025
Angela Burk – Herrick	Curriculum Chair	2023-2025
Joseph Lee	Business & Applied Technology	2024-2026
Jonathan Polidano	Business & Applied Technology	2023-2025
Hannah Carter	Chino Campus	2024-2026
Robert Nazar	Chino Campus	2023-2025
Sean Connelly	Fontana Campus	2024-2026
Anthony Guaracha	Fontana Campus	2023-2025
Jayne Clark Frize	Health Sciences	2024-2026
Omar Estrada	Health Sciences	2023-2025
Tara Johnson	HFIC	2023-2025
Vacant	HFIC	2023-2025
Terezita Reyes Overduin	Instructional Support	2024-2026
Christina Holdiness	Instructional Support	2023-2025
Robert Hadaway	Kinesiology, Nutrition & Athletics	2024-2026
Annette Henry	Kinesiology, Nutrition & Athletics	2023-2025
Laura Santamaria Brady	Language Arts	2024-2026
Phatana Ith	Language Arts	2023-2025
Jinny Lee	Mathematics & Science	2024-2026
Robin Witt	Mathematics & Science	2023-2025
Vacant	Social & Behavioral Sciences	2024-2026
Patricia Gomez	Social & Behavioral Sciences	2023-2025
Myra Andrade	Student Services	2024-2026
Michelle Martinez	Student Services	2023-2025
Daniel Jacobo	Visual & Performing Arts	2024-2026
Leta Ming	Visual & Performing Arts	2023-2025
Sarah Chamberlain	Senator-At-Large	2024-2027
Tamari Jenkins	Senator-At-Large	2023-2026
Jackson Tropp	Senator-At-Large	2022-2025
Vacant	Adjunct Senator-At-Large	2024-2026
Tina Kuo	Adjunct Senator-At-Large	2023-2025
Alternates		
Jay Scott	Business & Applied Technology	2023-2025
Manar Hijaz	Chino Campus	2023-2025
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Melissa Johannsen	Student Services	2024-2026
Fabiola Espitia	Student Services	2023-2025
Vacant	Visual & Performing Arts	2023-2025
Vacant	Adjunct Alternate Senator	2023-2025
Sarah Schmidt	Classified Senate Liaison	2023-2025
Anthony Soliman	Chaffey College Student Government	2024-2025

Guests:

Lissa Napoli, Administrative Assistant, Academic Senate

1. P.E. (12:30 P.M.)

2. CALL TO ORDER (12:35 P.M.)

2.1 Land Acknowledgement

With respect and honor for the lands where Chaffey College resides and the leaders who came before us, we would like to take a moment to acknowledge the Gabrieleño-Tongva (GABRIEL-EN-YO TONG-VAH) Peoples, the original stewards of these sacred and unceded homelands. The Tongva people's history, language(s), cultural traditions, and legacy continue to shape this region and we recognize their continuing presence in their homelands.

2.2 Attendee Identification (Chino and Fontana Senators, cameras must be on and turn off all virtual backgrounds.)

3. PUBLIC COMMENT (Reserved for Guests only and limited to two minutes.)

4. ADOPTION OF AGENDA

- November 5, 2024

5. CONSENT AGENDA

5.1 AP 5055 Academic Senate Review - Senators Doget and Holdiness to review AP 5055 Enrollment Priorities as part of the Board Policy (BP) and Administrative Procedures (AP) Academic Senate review. Senators will report back any recommended changes to the Academic Senate for approval at a future meeting, target report date: 11/19/2024.

5.2 October 29, 2024 Meeting Minutes. See attachment titled, "ACADEMIC SENATE MINUTES OCTOBER 29, 2024 DRAFT"

6. UNFINISHED BUSINESS

6.1 Action Item - The following resolution was moved and seconded at the October 29, 2024 Academic Senate meeting. The discussion and voting was postponed due to time constraints.

- Whereas Dr. Shannon, Lisa Bailey, and Alisha Rosas have failed to demonstrate consistency, transparency, and accountability via participatory governance when making major college decisions, including around changes to organizational structures;
- Whereas Dr. Shannon, Lisa Bailey, and Alisha Rosas have failed to demonstrate consistency, transparency, and accountability via participatory governance around employment decisions and practices;

- Whereas Dr. Shannon, Lisa Bailey, and Alisha Rosas have failed to consistently demonstrate genuine support of and empathy towards **all** Chaffey College faculty and staff, and have engaged in practices of denial and legal intimidation when significant concerns have been raised;
- Therefore, be it resolved that the faculty at Chaffey College do not have confidence in the above named executive leadership to lead the college and make sound decisions via participatory governance in a manner that demonstrates respect for the college mission and campus community.

6.2 Discussion/Possible Action Item: Revised Sabbatical Proposal for Approval- see attachment titled "Spring 2025 Sabbatical Leave Request (rev. 15 Oct 2024)"

- David Rentz, Music, ACD: Senators Chamberlain, Doget, and Laura Santamaria Brady

7. REPORT(S)

7.1 President

7.2 President-Elect

7.3 Secretary/Treasurer

7.4 Curriculum Chair

7.5 Classified Senate Liaison

7.6 Chaffey College Student Government Liaison

8. NEW BUSINESS - None.

9. GUEST(S)/PRESENTATION(S) - None.

10. FLOOR ITEMS *10 minutes max (Reserved to raise concerns within the Academic Senate scope. The Senate will hear your concerns/questions, but may not respond. If requested, the concern can be included on a future agenda.)

11. ANNOUNCEMENTS

11.1 Chaffey College Academic Senate

11.1.1 Save the Date! Meritorious Service Awards Dessert Reception, Tuesday, November 12, 2024, 2:30-3:30 PM, Center for the Arts, Room 206. 2024-2025 Honorees: Marie Boyd, 20 years of service and Eva Rose, 31 years of service. Posthumous Awards in Memory of: Donna Colondres 31 years of service, John Machado 18 years of service and Sherm Taylor, 18 years of service.

11.2 Academic Senate for California Community Colleges (ASCCC) Information

11.2.1 Check out Academic Senate for California Community Colleges webpage for other great webinars/events at asccc.org

11.3 Chaffey College

11.3.1 Save the Date! [Report to the Community 2024](#), Road To Student Success, Thursday, November 7, 2024. Chaffey College Chino Community Center, 5890 College Park Ave, Chino, CA 91710
11:00 AM - 1:00 PM. RSVP Deadline: October 31, 2024.

12. ADJOURNMENT (1:50 P.M.)

The next Academic Senate meeting will be on Tuesday, November 12, 2024

Introductory Note

Since writing the original proposal in September 2023, various factors have led me to revise my sabbatical plan to shift fully to an expanded version of the collaborative/artistic project originally proposed.

- The original proposal included visits to multiple key transfer targets for Chaffey vocal music students, with the aim of learning more about their programs. Since 2023, I have
 - brought my choral/vocal music students to a residency/festival at CSUF (which included a campus tour and admissions session)
 - attended a daylong workshop at the CSULB Bob Cole School of Music; this visit included a facilities tour and a Q&A with the Director of Undergraduate Studies
 - attended CSUSB's "Choir Day" for high school and community college choral directors
 - invited CSULB's Director of Choral Activities to visit Chaffey to do a workshop with our vocal music students (will take place this November)
- The original proposal included a modestly-scaled project to collaborate on three choral works with TBD Chaffey faculty/student/community poets. Since then, I have composed one new choral piece setting a poem by Chaffey English instructor Arthur Kayzakian for the LA-based ensemble C3LA. This process was both more fulfilling and more time-consuming than expected. I have shared details about the process with my Chaffey students along the way, and they have been highly interested in the project and outcome, with several planning to attend the performance at which the work will be premiered.

In light of the above:

- I already feel considerably better equipped to advise Chaffey choral/vocal students about regional transfer options.
- I am also
 - more excited about collaborating with both Arthur and Chaffey English instructor/poet Adam Martinez on more substantial choral sets to be workshopped, performed, and recorded by the Chaffey Chamber Choir in fall 2025.
 - more clear about how time-consuming the collaborative composition process will be.

Thus, I propose to revise my sabbatical plan to eliminate the now largely superfluous baccalaureate campus visits in favor of the expanded collaborative artistic project.

Proposal:

Purpose

The purpose of my sabbatical leave is to achieve professional growth through artistic and technological collaboration with current Chaffey music students and faculty.

I am an experienced composer, with over 15 works performed by ensembles across the United States (including one by the Chaffey Chamber Choir at last year's Report to the Community)! But it has been a very long time since I've been able to devote extended, focused time to composing, and I expect that doing so during my sabbatical will help me strengthen and deepen my craft.

Objectives and Activities

The general objectives of my proposed sabbatical activities are to help me grow professionally, to collaborate with Chaffey colleagues, and to provide Chaffey music students with the opportunity to take on exciting musical and technological projects that will prepare them for future educational, artistic, and professional practice. My integrated activities and objectives are, more specifically:

First, during the sabbatical, to compose five choral works, setting texts by Chaffey faculty colleagues Arthur Kayzakian and Adam Martinez:

- Kayzakian:
 - I Sang
 - Stain on the Wall
 - Nocturnal
- Martinez:
 - I Know Love When I See It
 - The Myth

These settings will be a cappella or accompanied by piano, of a difficulty level appropriate to the Chaffey Chamber Choir (Music-76). I will engrave (notate) them to a professional, publication-ready standard. I anticipate the total duration of the five pieces to be between 15 and 20 minutes.

On completion of the project and return to Chaffey in the 2025-26 academic year, I will teach the pieces to the Chamber Choir, as well as provide opportunities for discussion of the professional practice of composing, including collaboration with poets/lyricists, artistic and logistical planning, and the options for professional-level engraving of scores.

The choir will perform the pieces at one or more public concerts and also collaborate with our Commercial Music program to record some or all of them.

Benefits to Students:

- Firsthand experience with the performance and recording of new music.
- Exposure to the creative (composing) and para-creative (engraving) process.
- Connection to faculty in a different discipline within our ACC.
- Sense of belonging and investment in the college as part of a large, exciting project.

Benefits to District:

- Positive exposure with performances of collaborative “in-house” musical works.
- Fostering collaborative connections within ACD.
- The opportunity to spotlight innovation and creativity.

Benefits to Me as an Educational Professional and Artist:

- Increased artistic range, ability, and marketability as a composer.
- Growth as an artistic and technological collaborator and educator.

ACADEMIC SENATE MINUTES OCTOBER 29, 2024

Nicole DeRose	President	2023-2025	Y
Elizabeth “Liz” Encarnacion	Vice-President/President-Elect	2024-2025	Y
Robin Witt	Secretary/Treasurer	2024-2025	Y
Angela Burk – Herrick	Curriculum Chair	2023-2025	Y
Joseph Lee	Business & Applied Technology	2024-2026	N
Jonathan Polidano	Business & Applied Technology	2023-2025	Y
Hannah Carter	Chino Campus	2024-2026	Y
Robert Nazar	Chino Campus	2023-2025	Y
Sean Connelly	Fontana Campus	2024-2026	Y
Anthony Guaracha	Fontana Campus	2023-2025	Y
Jayne Clark Frize	Health Sciences	2024-2026	Y
Omar Estrada	Health Sciences	2023-2025	Y
Tara Johnson	HFIC	2023-2025	Y
Vacant	HFIC	2023-2025	
Terezita Reyes Overduin	Instructional Support	2024-2026	Y
Christina Holdiness	Instructional Support	2023-2025	Y
Robert Hadaway	Kinesiology, Nutrition & Athletics	2024-2026	Y
Annette Henry	Kinesiology, Nutrition & Athletics	2023-2025	Y
Laura Santamaria Brady	Language Arts	2024-2026	Y
Phatana Ith	Language Arts	2023-2025	N
Jinny Lee	Mathematics & Science	2024-2026	Y
Robin Witt	Mathematics & Science	2023-2025	Y
Vacant	Social & Behavioral Sciences	2024-2026	
Patricia Gomez	Social & Behavioral Sciences	2023-2025	Y
Myra Andrade	Student Services	2024-2026	Y
Michelle Martinez	Student Services	2023-2025	X
Daniel Jacobo	Visual & Performing Arts	2024-2026	N
Leta Ming	Visual & Performing Arts	2023-2025	X
Sarah Chamberlain	Senator-At-Large	2024-2027	Y
Tamari Jenkins	Senator-At-Large	2023-2026	Y
Jackson Tropp	Senator-At-Large	2022-2025	Y
Vacant	Adjunct Senator-At-Large	2024-2026	
Tina Kuo	Adjunct Senator-At-Large	2023-2025	Y
Alternates			
Jay Scott	Business & Applied Technology	2023-2025	N
Manar Hijaz	Chino Campus	2023-2025	Y
Greg Creel	Fontana Campus	2023-2025	N
Lisa Doget	Health Sciences	2023-2025	Y
Vacant	HFIC	2024-2026	
Shelley Marcus	Instructional Support	2023-2025	N
Candice Hines-Tinsley	Kinesiology, Nutrition, & Athletics	2023-2025	N
Stephen Shelton	Language Arts	2024-2026	Y
Justin Keller	Mathematics & Science	2024-2026	Y
Louisa Villeneuve	Mathematics & Science	2024-2025	Y
Vacant	Social & Behavioral Sciences	2024-2026	
Melissa Johannsen	Student Services	2024-2026	Y
Fabiola Espitia	Student Services	2023-2025	Y
Vacant	Visual & Performing Arts	2023-2025	
Vacant	Adjunct Alternate Senator	2023-2025	
Sarah Schmidt	Classified Senate Liaison	2023-2025	Y
Anthony Solomon	Chaffey College Student Government	2023-2024	Y

Guests:

Amanda Admire, Research/Data Solutions Analyst, Institutional Research
Sharon Alton, English, ACD
Jon Ausubel, President, Chaffey College Faculty Association
Shireen Awad, Curriculum Specialist, Curriculum
Lisa Bruchet, Accountant, Budgeting and Fiscal Services
Angela Cardinale, Coordinator, Distance Education
Maryline Chemama, Chemistry, STEM
Sandra Collins, Biology, STEM
Melissa Diaz, Senior Accounting Technician, Budgeting and Fiscal Services
Monica Han, Specialist, Success Center
Nicole Kemp, Administrative Assistant, Chaffey College Foundation
Michael McClellan, Interim Associate Superintendent, Instruction and Institutional Effectiveness
Leticia Mowrey, Administrative Assistant, DPS
Lissa Napoli, Administrative Assistant, Academic Senate
Ava Nguyen, Communication Studies, ACD
Rose Ann Osmanian, Instructional Specialist, Success Center
Holly Piscopo, Coach, Sacramento City College
Mark Vidal, Director, Marketing and Public Relations
Cindy Walker, English Second Language, ACD

1. P.E. (12:30 P.M.)

2. CALL TO ORDER (12:35 P.M.)

2.1 Land Acknowledgement

With respect and honor for the lands where Chaffey College resides and the leaders who came before us, we would like to take a moment to acknowledge the Gabrieleño-Tongva (GABRIEL-EN-YO TONG-VAH) Peoples, the original stewards of these sacred and unceded homelands. The Tongva people's history, language(s), cultural traditions, and legacy continue to shape this region and we recognize their continuing presence in their homelands.

2.2 Attendee Identification (Chino and Fontana Senators, cameras must be on and turn off all virtual backgrounds.)

3. PUBLIC COMMENT (Reserved for Guests only and limited to two minutes.)

- Angela Cardinale read the following statement:
 - “If you don’t like it, too bad.”
Those were the words of Dr. Henry Shannon at last week’s governing board meeting, in response to the serious concerns raised by our campus community. We were also treated to a parade of Dr. Shannon supporters, many of whom were paid consultants and/or no longer work at Chaffey. They shared how well they have been treated by Dr. Shannon as well as lavished him with compliments. Well, good for all of them. However, many of us have not enjoyed this same treatment by Dr. Shannon and much of the executive team. More importantly, the proposed VNC isn’t about putting anyone’s character on trial; it is focused on process: the lack of consistency,

transparency, and true participatory governance in major decision-making, primarily around employment and organizational restructuring. Given the opportunity to respond to real concerns in some meaningful way that might inspire confidence in his leadership abilities, Dr. Shannon instead chose to respond in a strikingly dismissive manner. This proposed resolution is, again, not about anyone's personal feelings about Dr. Shannon or anyone else, but instead about whether or not faculty have confidence in the named executive team's leadership given their past decisions and ongoing responses to our concerns. A vote of no confidence is largely a symbolic measure and should reflect the true sentiment of the faculty at large, which I trust the Academic Senate to represent. Should a VNC resolution be adopted, however, I also hope the Academic Senate proposes solutions to address the identified problems. Some first steps could be the following:

- As President-Elect Liz Encarnacion suggested, one solution is to acquire a highly qualified, reputable third-party mediator with no connections to this college, La Verne University, or any of our board members or executive team, who is approved by Academic Senate.
- A related solution is to secure a commitment from the executive team to prioritize and transparently address findings of this third-party mediation process, with identified action items, responsible parties, benchmarks, and timelines.

I have shared the rest of my proposed solutions with my Senate representatives. Thank you for your time and consideration.

- Mark Vidal made the announcement that Thursday, November 7th, is the Annual Report to the Community. Registration closes on October 31st. The video played during the event will be uploaded to YouTube and the Marketing Office will have copies of the publication distributed at the event for anyone who would like one.
- Ava Nguyen stated that, as the BLOOM Faculty Chair for the past few years, she will share an experience in the hopes that it provides our community with more context as we continue conversations regarding a VNC. After taking over leadership of BLOOM a few years ago, Ava was instructed by the Executive Team to stop the creation of new workshops until they could "vet the content." Throughout this vetting process, Ava faced censorship regarding DEIA topics that the Executive Team did not want covered. For example, the Executive Team's issue with the word *oppression* was one of them, stating that they are, "not an oppressor" and that they did not want people on campus talking about oppression out of fear that it would lead to more complaints. After working for a year to edit the BLOOM modules to match both BLOOM's vision of radical racial consciousness and the Executive Team's desires, Ava was blindsided by the decision to remove BLOOM as a hiring committee requirement without prior rationale or announcement. This move reflected a lack of transparency and a violation of the principles of shared governance. The Executive Team made no effort to officially announce this decision to campus. Ava herself had to break the news to faculty and staff in subsequent BLOOM workshops that their attendance did not qualify them for any requirement to be on a hiring committee.

Ava hopes her sharing of this experience is representative of not only how the Executive Team has not upheld the values of shared governance, but also how they are selective of what DEIA initiatives they support, based on their own interests. Ava hopes this example also gives more context to recent conversations around the proposed VNC. The Executive Team seems to be implying that the VNC is a

purposefully, racially discriminatory move against leaders of color. As an aspiring abolitionist DEIA practitioner and immigrant Vietnamese woman who seeks to prioritize and uplift black and indigenous voices, Ava is shocked at the weaponization of historically marginalized identities to silence voices in the Senate.

4. ADOPTION OF AGENDA

- October 29, 2024
- **Motion for Approval** - President-Elect Encarnacion moved to adopt the agenda for 10.29.24. Senator Shelton seconded the motion. The motion was approved. 10.29.24, 24Y/0N/0A.

5. CONSENT AGENDA

5.1 Faculty representatives that have been requested to serve on these selection/hiring committees:

5.1.1 Campus Store Coordinator

Thierry Brusselle, Business, BTH

5.2 **October 15, 2024 and October 22, 2024 Meeting Minutes.** See attachment titled, “ACADEMIC SENATE MINUTES OCTOBER 15, 2024 and OCTOBER 22, 2024 DRAFT”

- **Motion for Approval** - Senator Doget moved to approve the 10.29.24 Consent Agenda. Senator Chamberlain seconded the motion. The motion was approved. 10.29.24, 24Y/0N/0A.

6. REPORT(S)

6.1 President

6.1.1 Possible options to improve communications: Mediation or ASCCC’s [Collegiality in Action](#) Visit (services #1 Collegiality in Action: Effective Participation Fundamentals & # 3 Issue Resolution)

- The Executive Team emailed the Academic Senate officers an offer of a mediator who was used in the past with CCFA negotiations. Costs would be paid by the District. Senators looked at the mediator’s resume and decided to choose the ASCCC option instead of a mediator.

6.1.2 Confirmation of Academic Senate to purchase a table for the 2024 Report to the Community Event. Previous decision to purchase was approved at the [September 17, 2024](#) meeting, New Business Item 8.5.

- Senators want to participate in the Report to the Community Event to support students and the community.

6.1.3 Call for 4 Senators to help with the Meritorious Service Event (Set up, greeters, check-in table, and photography, cake cutting)

- Volunteers are Senators Polidano, Overduin, Jenkins, Clark, and President-Elect Encarnacion.

6.2 President-Elect

- Big thanks to the Car Club for organizing another outstanding Trunk-or-Treat event on Sunday, October 27th.

- President-Elect Encarnacion read their public comment given at the Governing Board meeting on Tuesday, October 22 and is provided below:

The document that was presented to the Academic Senate was in draft form, and in no way shape or form was that document a final decision until a vote was to be held on the senate floor.

But that never got to occur.

Because the administration decided to bring a knife to a word fight.

Mr. McDougal you asked for evidence of the culture of fear at Chaffey college and I can think of no better example than the public display of intimidation and fear mongering that the administration displayed in trying to silence the Academic Senate body from discussing the faculty's feelings and perceptions of their administrative leaders.

Provided to the faculty under Title 5, and through our own BP 4030 "Chaffey College's central function—teaching, learning, research, and scholarship— depends upon an atmosphere in which freedom of inquiry, thought, and expression are given the fullest protection. Colleges are established by society to perpetuate democratic values; therefore, faculty and students must be able to examine ideas in an atmosphere of freedom."

But, under this administration, apparently that only extends to if it fits their narrative.

Let me be clear. No one is happy here.

Not students, not faculty, not staff, not deans or managers.

The executive team keeps the governing board out of the loop of what is really going on on our campus grounds intentionally as a way to stifle and suppress us and keep them in your good graces.

The administrators that have chosen, instead of communicating and speaking to the faculty directly, to threaten lawsuits are actively choosing to smother the democratic process.

Allowing this behavior sets precedent and lays the foundation for ramifications I know Chaffey does not want to be known for.

To the Governing Board, I beg you, Demand the administration cease any legal action against the academic senate. Work with the Chancellor's office to hire a neutral third party, nationally recognized, education consulting firm to investigate the communication and organizational structure of Chaffey college. Provide the raw unedited report of that review publicly to the college and allow us all to work together to reconstruct how Chaffey college can function successfully.

- The following two issues will be brought to the next Academic Issues Group meeting on November 1st:
 1. Student Disruptions to prioritize BBMM Conference:
 - Dawn Hatfield emailed Friday 10/25 (and earlier today) stating Club Café in the Sports Center (the only full-service dining option for students at Rancho) will be closed on 10/30 for the BBMM Conference – snacks are the only options for students.
 - An email to Math faculty on 10/1 stating two Math classes would be moving classrooms to accommodate the BBMM conference.

- A classroom in CAA is also moving to accommodate the BBMM conference. Note: the Meritorious Service Award will be held in the Dance room of CAA that will be displacing a yoga class that is being held in that space on Tuesdays.
 - Moving forward, we will make the request that no student services or classes should be moved or closed except for emergency or health and safety circumstances to accommodate events, conferences, programs, or other.
 - Additional questions from senators: What is the college's involvement with the conference? What is being communicated to deans and students about the conference? Why is the conference on a weekday and not on a Friday?
 - Senators requested we make it clear that we support Black and Brown people - our request is focused specifically on the support for students as a population group as well.
2. Dean of Institutional Effectiveness position questions:
- If this dean is overseeing Dual Enrollment, PSR, and the curriculum process, does that mean it is moving back to Instruction from Student Services?
 - Why is this dean overseeing grants? Grants currently fall under Executive Director of Institutional Research & Grants (Melissa Christian), Director of Grant Development and Management (Ray Cuellar), and Director of Budgeting and Grant Compliance (Heather McGee DeCauwer). Seems redundant to have a fourth position overseeing grants. Typically a Dean of Institutional Effectiveness would oversee grants (as exemplified at other colleges) however the positions that currently oversee grants at our college usually do not have a direct line of report to Superintendent/President and Vice Superintendents.

6.3 Secretary/Treasurer - no report

6.4 Curriculum Chair - no report

6.5 Classified Senate Liaison - Sarah Schmidt provided the following updates:

- Classified Senate had a meeting last Friday, October 25th. Classified Issues Group (CIG), the counterpart to the Academic Issues Group (AIG), has still not been scheduled. The Classified Senate is waiting for people to reach out and schedule the meeting with them. The Classified Senate's issues list for that meeting is growing quite long. One item that will probably get added is the ineffective process of flying positions 6 months after recruitment approval.
- The Sees's Candy fundraiser is coming soon. The Classified Senate is not district funded, aside from their Administrative Assistant, so they don't have the resources to do much at this point. Fundraising helps with our student scholarships and sending classified professionals to conferences and professional development activities. Classified professionals are not able to go to conferences very often. For example, Sarah has been here for 14 years, and for the first time this month her manager requested she be sent to a conference.
- Thank you to everyone who fought for classified inclusion on the UndocuSuccess Fellowship Project and for the continued advocacy on behalf of classified inclusion in campus life and movements.
- Thank you to all of the faculty who took time out of their day to attend the Governing Board meeting last month to speak up bravely. For those of you who did speak, Sarah truly appreciates the sentiment. Sarah appreciates Angela Burk-Herrick specifically for saying "thank you, District, for proving our point that retaliation is real on this campus."
- The next Classified Senate meeting is November 4th in SS-103 at 12 pm.

6.6 Chaffey College Student Government Liaison - Anthony Solomon announced that the next CCSG Senate meeting is Monday, November 4th in SS-103 at 12pm.

7. GUEST(S)/PRESENTATION(S) - Leading From the Middle (LFM) Project Presentation, LFM team: Manar Hijaz, Christina Holdiness, Rose Ann Osmanian, Samantha Tseng, Amanda Admire, Matt Morin, Trelisa Glazatov, and from Sacramento City College, Coach Holly Piscopo will share the purpose and the mission of this group. See attachment titled "Closing Equity Gaps through Enhanced Support"

8. UNFINISHED BUSINESS

8.1 Discussion/Possible Action Item: Revised Sabbatical Proposal for Approval- see attachment titled "Spring 2025 Sabbatical Leave Request (rev. 15 Oct 2024)" for David Rentz, Music, ACD.

- Senators Chamberlain, Doget, and Laura Santamaria Brady will provide an update at the next meeting.

8.2 Discussion Item Continued/Possible Action Item - The proposed vote of no confidence resolution.

- **Motion for Approval** - Senator Chamberlain moved to withdraw the motion made during the previous Academic Senate meeting to approve the October 15th resolution. Senator Polidano seconded the motion. President-Elect Encarnacion motioned to approve the withdrawal by acclamation. Senator Chamberlain seconded the motion. Since there were no objections, the motion to withdraw was approved by acclamation. 10.29.24.
- Senators proposed the following resolution:
 - Whereas Dr. Shannon, Lisa Bailey, and Alisha Rosas have failed to demonstrate consistency, transparency, and accountability via participatory governance when making major college decisions, including around changes to organizational structures;

Whereas Dr. Shannon, Lisa Bailey, and Alisha Rosas have failed to demonstrate consistency, transparency, and accountability via participatory governance around employment decisions and practices;

Whereas Dr. Shannon, Lisa Bailey, and Alisha Rosas have failed to consistently demonstrate genuine support of and empathy towards all Chaffey College faculty and staff, and have engaged in practices of denial and legal intimidation when significant concerns have been raised;

Therefore, be it resolved that the faculty at Chaffey College do not have confidence in the above named executive leadership to lead the college and make sound decisions via participatory governance in a manner that demonstrates respect for the college mission and campus community.

- **Motion for Approval** - Senator Chamberlain moved to adopt the resolution above. Senator Overduin seconded the motion.
- Questions from the senators included: Should we separate the names (have separate resolutions)? Should we add a stronger resolve statement? Should we call for the resignation of Dr. Shannon?
- Faculty are concerned with retaliation by moving forward with a VNC.
- Due to time constraints the discussion was postponed until the next meeting.

9. NEW BUSINESS *10 minutes max per item

9.1 Action Item - Selection of one or two senators to review AP 5055 Enrollment Priorities as part of the Board Policy (BP) and Administrative Procedures (AP) Academic Senate review. Senators will report back any recommended changes to the Academic Senate for approval. Approved recommended changes will be forwarded to the Office of Institutional Research, Policy, & Grants for sunshining. Target report date: 11/19/2024. See attachment titled “5055-AP Enrollment Priorities DRAFT 918”

10. FLOOR ITEMS *10 minutes max (Reserved to raise concerns within the Academic Senate scope. The Senate will hear your concerns/questions, but may not respond. If requested, the concern can be included on a future agenda.)

11. ANNOUNCEMENTS

11.1 Chaffey College Academic Senate

11.1.1 Save the Date! Meritorious Service Awards Dessert Reception, Tuesday, November 12, 2024, 2:30-3:30 PM, Center for the Arts, Room 206. 2024-2025 Honorees: Marie Boyd, 20 years of service and Eva Rose, 31 years of service. Posthumous Awards in Memory of: Donna Colondres 31 years of service, John Machado 18 years of service and Sherm Taylor, 18 years of service.

11.2 Academic Senate for California Community Colleges (ASCCC) Information

11.2.1 Save the Date! [ASCCC's annual Fall Plenary Session](#), November 7-9, 2024. This is a hybrid event taking place at the [Visalia Convention Center](#) 303 E Acequia Ave, Visalia, CA 93291. We hope that all local faculty leaders will plan to join us in Visalia!

11.2.2 Check out Academic Senate for California Community Colleges webpage for other great webinars/events at asccc.org

11.3 Chaffey College

11.3.1 Save the Date! [Report to the Community 2024](#), Road To Student Success, Thursday, November 7, 2024. Chaffey College Chino Community Center, 5890 College Park Ave, Chino, CA 91710 11:00 AM - 1:00 PM. RSVP Deadline: October 31, 2024.

12. ADJOURNMENT (1:50 P.M.)

The next Academic Senate meeting will be on Tuesday, November 5, 2024