

BP 7100 Commitment to Diversity

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and have demonstrated a commitment to fostering an inclusive, anti-racist campus culture. The Governing Board recognizes that diversity, equity, and inclusion in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students and employees. The Governing Board is steadfast in their commitment to hiring and staff development processes that support the goals of equal opportunity and diversity, equity, and inclusion, and provide equal consideration for all qualified candidates to create a more inclusive ant-racist environment.

Also see BP/AP 3420 titled Equal Employment Opportunity

References: Education Code Sections 87100 et seq.;
Title 5 Sections 53000 et seq.

Policy

Category: Executive Expectations

Adopted: 10/24/13
(*Replaces former Ends Policy 8.5.2*)

Revised: 12/15/22