



## **BP 3510 Workplace Violence**

The Governing Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Governing Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident to Campus Police Department and/or local law enforcement and their immediate supervisor and/or Chief Human Resources Officer. There will be no retaliation or harassment for such reporting.

References: Cal/OSHA: Labor Code Sections 6300 et seq;  
8 California Code of Regulations Section 3203;  
"Workplace Violence Safety Act of 1994" (Code of Civil Procedure Section 527.8 and Penal Code Sections 273.6)

Policy

Category: Executive Expectations

Adopted: 10/24/13  
(Replaces former Board Policy 3.7.2)

Revised: 12/17/20